why are you a member?

ACLU OF WASHINGTON | ANNUAL REPORT 2011





the state (and nation) we're in:

Perhaps you, like many of us, are fed up and frustrated with the lack of positive change in the country. Our political system seems dysfunctional as basic problems go unaddressed. But the ACLU continues to move forward on crucial issues — and that gives me hope.

Ten years after the USA
PATRIOT Act, hundreds of
thousands of individuals have been
watched, listened to, tracked,
searched, put on no-fly lists. Others
have been wrongfully detained,
interrogated, or worst yet, killed
by drone attack — all without due
process of law. Despite these serious
setbacks, the ACLU continues to
challenge government excesses and
to win some crucial victories.

I became an ACLU member

more than 30 years ago because I saw that the ACLU worked for **everybody's** rights, and refused to relinquish freedom for perceived security or social convenience.

The ACLU spoke truth to power. The same is true today.

Early in his term, President Obama invited the leaders of numerous civil rights organizations to the Oval Office. After some pleasant discussion, he looked pointedly at ACLU Executive Director Anthony Romero and said, "It would help if people didn't compare my actions to those of my predecessor." Anthony held his eye and said, "With all due respect Mr. President, if your policies are indistinguishable from those of your predecessor, it is my job to point that out."

Whether you are disappointed in

the president's civil liberties record or are sympathetic to his challenges, there is no question that we need a strong ACLU no matter who is in office.

Our agenda is guided by one set of principles, the Bill of Rights, not by election dates, party lines, or financial interests. As you'll see in this Annual Report, the ACLU is at the forefront of every challenge to civil rights and liberty that arises.

So my question to you is: Why are you an ACLU member?

Kathleen Taylor, Executive Director of The power it has to push for Justice for all.

America is a promise, and the ACLU works to make sure that promise is kept.

Everyone deserves +le opportunity to be frec.

I want the fiture to be a great place to live.

We can do better.

it's the best way I know to be patriotic.

it's the most effective privacy advocate in the country

elm hopeful for democracy in America

I'm an ACLU member because...

DEMOCRACY IS A WORK IN PROGRESS fairness and equality for all!

our rights and freedoms need to be proketed and upheld.

They fight to keep us free.

I prize Freedom of expression.

My grandchildren and their children deserve constitutionally protected rights. d'un a rebel at heart.





IN A DEMOCRACY, POLICE OFFICERS ARE

delegated great powers to enforce the law by the people they serve. With that authority comes great responsibility — including the responsibility to use force only when clearly necessary and to answer questions about their methods. The ACLU-WA has long been a leading advocate for improved police practices.

Last year saw a series of troubling incidents of excessive force by Seattle police. The ACLU-WA mobilized 34 community groups to call upon the US Department of Justice to conduct an investigation into whether the Seattle Police Department has "engaged in a pattern or practice of violations of civil rights by using unnecessary and excessive force against residents."

In an open letter, executive director Kathleen Taylor wrote, "Disturbing incidents of excessive force — including assaults on individuals when they are already down — have continued, especially against people of color. These incidents are harmful and cause distrust of the police, making it harder for the Department to do its job of keeping all Seattle residents safe..."

A preliminary inquiry convinced the DOJ that a full-scale investigation was warranted. The ACLU-WA has met with DOJ officials, and facilitated meetings with community members, which we hope will lead to recommendations that can improve fairness, public safety, and prevent any more police assaults.

because police must be accountable



RUSSELL DICKERSON IS 19 YEARS OLD.

Growing up in Aberdeen, Russell graduated from high school in 2010 ... but not without scars to show for it. During his six years in junior and senior high, Dickerson was subjected to a continuing barrage of vicious attacks about his race, appearance, and suspected sexual orientation. He was called names like "stupid nigger" and "dog" by other students and found notes taped to his back with these messages. Students tripped him in the hallways, threw food at him in the cafeteria, grabbed his chest, and smashed a raw egg on his head.

Two students even set up a Myspace page dedicated to attacking Russell; the comments left there were vicious — one threatened Russell with death. This is not simple "schoolyard bullying," this is assault, abuse, racism, violence, death threats. Though he and his parents repeatedly reported these incidents, both verbally and in writing, administrators failed to take adequate steps, and the abuse never stopped.

Teenagers are dying from this kind of bullying, and suicide among students who identify with the LGBT community has reached a crisis. The ACLU-WA is suing Aberdeen School District on behalf of Russell Dickerson for the educational opportunities he lost. Every student has the right to be safe at school.

because the ACLU protects the most vulnerable



FREE SPEECH IS NOT ALWAYS COMFORTABLE.

In fact, it is when speech is uncomfortable — when it's controversial and incites strong emotions — that speech most needs protection. We cannot pick and choose which speech is free.

King County had a long-established practice of publishing paid ads on its Metro buses. For more than a decade, these ads have expressed a wide spectrum of views, addressing atheism, reproductive rights, immigration, and Palestinians in Gaza. Many non-profit groups use bus ads as an affordable way to promote their causes.

Yet when the prospect of one such ad drew opposition, the County cancelled the contract to run the ad and revoked its policy of accepting ads advocating for causes. Sponsored and paid for by the Seattle Mideast Awareness Campaign (SeaMAC), the ad's text read, "Israeli War Crimes: Your Tax Dollars at Work." To justify the suppression, County officials cited vague and not credible threats to bus safety.

To uphold the First Amendment rights of all causes equally, the ACLU-WA has filed suit on behalf of SeaMAC seeking to have the County honor its contract to run the ad. Free speech is not just for some.

because the ACLU protects freedom of speech



THE ACLU HAS WORKED SINCE ITS

inception to ensure that religion remains the purview of individuals, families, and religious communities, and that Americans have the right to practice their religious beliefs in public and in private. We seek to guarantee that all people are free to follow and practice their faith — or no faith at all — without government influence or interference, and that the government neither prefers religion over non-religion nor favors particular faiths over others.

That is not the case at the Pierce County Jail. Jail officials have prohibited Muslim men from engaging in regular group prayer and from possessing items that are integral to Islamic worship. Yet Christian inmates enjoy a designated unit nicknamed "the God Pod" where they receive special privileges, such as freely walking about a common area and better food, that are denied to prisoners of other faiths.

We won't let that stand. The ACLU-WA and the Public Interest Law Group are representing Muslim inmates in a class action lawsuit seeking respect for the inmates' religious needs to the same extent it honors Christian practices.

because the ACLU defends religious freedom



PREGNANCY IS A LEADING REASON WHY

young women drop out of school, and illegal discrimination is a major contributing factor to their high dropout rate. In many cases, pregnant and parenting students are told outright that they can't stay in school or must go to an alternative school. In other cases, staff exclude them from school activities by "morality" codes or make disparaging comments. And the impact of these practices falls more harshly on students of color.

A new ACLU-WA project is educating service providers, students, parents, and administrators about the rights of pregnant and parenting students. Our key message:

Discrimination against pregnant students is strictly prohibited by the federal Title IX law, Washington state law, and the Washington Constitution.

One student we met had stayed in school through her pregnancy. Once she had her baby, she missed several days of school because her baby was sick. When she returned to school, she was called into the principal's office and told "this clearly isn't going to work." It is difficult enough to stay in school throughout a pregnancy. No student should also have to fight for her right to an education.

because gender equity is only fair



TODAY, MOST PEOPLE UNKNOWINGLY WALK around with a tracking device in their purses or pockets — it's called a cell phone. Location data from your cell phone can make it easy to get directions or locate the closest coffee shop. But it also makes it easy for your cell phone company to find you. And that data says a lot about you — where you go, what you do, who you know.

All too often, the government is getting its hands on this valuable information by demanding it without a warrant. The ACLU-WA is involved in a nationwide campaign to **strip away the secrecy surrounding law enforcement use of cell phone tracking.** We have filed public disclosure requests with local law enforcement agencies to uncover when, why, and how they are using cell phone data.

And with laptops and cell phones now as common at school as slide rules and protractors once were, the ACLU-WA is insisting that civil liberties protections apply to modern technology. We believe a cell phone should be searched only when a school official has reasonable suspicion that a student is using a device in a way that violates school rules or the law. We took our concerns to the Washington State School Directors Association. We worked with them to ensure that the association's model policy for cell phone searches protects student privacy rights.

because privacy is our right



WASHINGTON STATE IS A LEADER ON many nationwide issues, and when Don't Ask Don't Tell officially ended in September 2011, it was Washington – specifically the ACLU of Washington – that had paved the way to that historic day.

A flight nurse at McChord Air Force Base, Major Margaret Witt served in the Persian Gulf, received numerous medals and commendations, and consistently had superb evaluations during her 18-year career in the military. And in 2006, she was discharged for having a relationship with a woman.

The ACLU-WA was proudly by her side through the next five years of trials. In 2008 the Ninth Circuit Court of Appeals ruled that before discharging a soldier under DADT, the military must prove that the individual's conduct actually harms military readiness — a requirement that became known as the "Witt standard." And on an historic day in 2010, after a six-day trial, the U.S. District Court found that Maj. Witt's sexual orientation did not negatively impact unit morale or cohesion, and ordered the Air Force to reinstate her. Today, all gay and lesbian service members are free to be themselves AND serve their country.

because the ACLU promotes LGBT rights



THE TERM "GANG MEMBER" IS INCREASINGLY used as a way to short-circuit due process. Youth can be identified as gang members solely based on their dress, appearance, or acquaintances — not based on any criminal activity. Unfortunately, race is part of the equation, and law enforcement can easily resort to racial profiling and selective enforcement.

This winter when the legislature considered Attorney General Rob McKenna's "gang bill," we came dangerously close to allowing fear and discrimination to overpower individual rights and due process. The bill provided for civil injunctions against youth whom police thought might be gang members — without proof of criminal activity and without legal representation. Based on a person's clothing, personal style, hangout spots, friends and acquaintances, he or she could land on the injunction list and could easily be charged with a crime. Sending youth to adult prison is the best way for them to mingle with, and become, real criminals.

Early in the session, vocal criticism by the ACLU-WA helped make the measure a matter of controversy. Ultimately, more than 60 civil rights, social justice, and ethnic community organizations worked with ACLU-WA to prevent the bill from advancing.

because guilt by association is wrong



THE ULTIMATE INJUSTICE.

Troy Davis, an African American sports coach, was convicted of murdering an off-duty police officer in 1991 and sentenced to death. No physical evidence linked him to the crime. His conviction was based solely on the testimony of nine witnesses, seven of whom later recanted their testimony, and one of whom the other witnesses identified as the real killer. Despite all this, the State of Georgia put Mr. Davis to death on September 21, 2011.

Troy Davis is a tragic example of how the death penalty is discriminatory and unjust. In Washington, prosecutors have sought death sentences almost three times as often if one or more of the victims were white. And the cost to local government in particular is staggering — at least three-quarters of a million dollars per case. In our state, we've stopped laws allowing the execution of juvenile offenders and mentally disabled adults. Now it is time to end the death penalty for all.

National leaders have recognized that Washington is among the next states that can abolish the death penalty and they look to the ACLU-WA to provide vital leadership. In 2011 we began to construct a comprehensive statewide education campaign to promote alternatives to the death penalty.

because the the death penalty must be abolished



IT'S NO LONGER NEWS THAT THE "WAR ON Drugs" has been a tremendous failure — wasting trillions of taxpayer dollars to no effect, propping up organized crime with inflated black market profits, damaging the lives of millions of otherwise law-abiding citizens with criminal convictions, and filling our prisons.

Marijuana-related arrests comprise 52% of all drug arrests nationwide. Thousands in Washington, too often people of color, are arrested for simple marijuana possession. In fact, in Washington an African American is three times more likely to be arrested, three times more likely to be charged, and three times more likely to be convicted for a marijuana offense than a white person, despite the fact that white Washingtonians use marijuana at a higher rate.

This is not justice.

The ACLU-WA **supports New Approach Washington's Initiative 502** to tax, regulate and take the crime out of the adult use of marijuana – treating marijuana similar to the way we treat hard alcohol.

Change often starts at the state level until it reaches a tipping point that is felt in our nation's capital. Washington is leading the way for nationwide reform of our drug laws.

because our current drug laws are failing and unfair



general operating budget 2010-2011

ACLU OF WASHINGTON FOUNDATION

SUPPORT & REVENUE

Total\$2,194,188
Due to National ACLU Foundation(240,203)
Transfers from Designated & Restricted Funds926,936
Endowment Fund Income276,478
Miscellaneous
Workplace Giving112,480
Annual Fund Campaign\$1,082,309

EXPENSES

Communications Program	\$461,510
Legal Program	744,214
Field Program	92,141
Drug Policy Reform	217,845
Liberty & Technology	152,239
Education Equity	100,207
Development	347,626
Management & General	418,978
Total	\$2,534,760

ACLU OF WASHINGTON

ACLU OF WASHINGTON SUPPORT & REVENUE

Total\$627,725
Due to National ACLU(5,599)
Transfers from Designated & Restricted Funds51,729
Miscellaneous1,636
Annual Fund Campaign25,470
Membership\$554,489

EXPENSES

Total	\$520,314
Management & General	96,306
Fundraising	14,209
Technology & Liberty and Drug Policy Reform	20,680
Legislative & Field Programs	299,490
Communications	\$89,628

^{*}Audited statements will be available from the ACLU-WA office in early fall

thank you annual contributors

President's Council

Anonymous Alison Danz Glaser Progress Foundation Hans Spiller

President's Committee

Nancy Alvord Judy and Arnie Bendich Joseph Curiel and **Anthony Raugust** Judy Drake Gail and Brad Husick Floyd Jones Microsoft Corporation **Bill Neukom** Mary Pigott Alan and Andrea Rabinowitz RiverStyx Foundation Daniel Weise and Laura Yedwab

Justice Council

Anthony Andrews Brian Arbogast and Valerie Tarico Diana and Jav Broze Bill Calvin and Katherine Graubard Eugene C. Coan

John Du Bois and Kimberly Muczynski Malcolm and Dorothy Gleser Lucy Hadac David and Bonnie Hovel Becky Liebman and Charles Stephens Local Independent Charities of America Mark Lutz Jonathan Mark and Donna Sakson Sandra Moss Lolly O'Neil and Ben Cribb **Judy Pigott** Carrie Rhodes Karen Sloss **True-Brown Foundation** George Wallerstein and Julie Lutz

Liberty Council

Anonymous (4) Betty Azar and Larry Harris Stan Berman James Degel and Jeanne Berwick Carol Guthrie and Darryl Potyk Phyllis Hatfield

Steve Hazlerig and Barbara Ciapala Doug Klunder and Camille Matern Mike and Debbie Koss Grea Kusnick Sarah Merner and Craig McKibben Dan Newell Charles and Nancy Perkins Frances Posel Ed and Marjorie Ringness Jean and Kirk Robinson Margaret Rothschild and George Heidorn Tom and Cathy Saxton Jon and Mary Shirley Elsie Sorgenfrei Rainer Storb Colleen Waterhouse April Williamson

Constitution Circle

Anonymous Rita and Bill Bender Richard Berner Phil Bernstein and Luisa Recalcati **Margaret Ceis** Arthur Champernowne Steven Connor and **Noelle Remington** Peter Danelo A. Corinne Dixon Carol and Ivan Doig Matt Dorbin and Benjamin Crandall James Douglas and Alexandra Harmon Steven Dubnoff and Marian Lowe Beth Glosten and David Stutz Yaron and Marina Goland David and Pat Griffith Rob Gruhl and Stephanie Stone Melissa Haumerson Fred Helmholz Bob and Phyllis Henigson Suzanne Hittman and Rick Gossard Alex Hopmann and Kat Korab Nathan Herring and Miller Sherling Tom and Janice Huseby George Inverso Judith Jesiolowski and Dave Thompson Paul and Dana Klemond

Mark Kolner Paul Lawrence B. Stephen Lee and Brian J. Levitt Nancy Lennstrom Ruth and Terry Lipscomb Joy McNichols Jim Miersma and Bill Hammer Paul Ming Michael Narayan Helen Owens Kevin Phaup and Cathy Wissink Cheryl Scott **Bruce Siemon** Elizabeth Sloss and William Rubin Doug Smith and Stephanie Ellis Smith Loretta Smith Brian and Laurel Smith Jonathan Solovy and Stacey Fisher Bette Sprague Kathleen Taylor and **Bob Beckerman** Ash Wahi **Rvan Waite** James and Mary Woodruff **Richard Worthington**

Freedom Circle Anonymous (4)

Tahir Akram and **Heather Robinson** Julian and Jamie Andersen Jordan Andersen Le Roy and June Annis Michelle Aschenbrenner and Trayci Jones Venkat Balasubramani Bo Barker Avi Bar-Zeev David and Jennifer Baum Peter and Vaughnetta Barton John and Marie Bay Erin and Jonathan Becker Peter Bergler and **Brent Haynes** Robert Bergman Scott Bilas and Alison Smith Bilas Ann Birnbaum Rebecca Black William Bloch **Rory Bowman** Karen Boxx John Bremer Mark Brown

William Burke

Dave and Dee Ann Burman Mark Busto and Maureen Lee Peter Byers David Byrne and Kirsten Conner Zimmie Caner and Tom Edwards Kathleen Carey Donald Cavanaugh Jonah Christian Roland Clark Robin Cole Karen Conoley Matthew Cooper Deborah Cowley and Mark Dexter Grace Crecelius Cosmin Corbea Cal Crow Sarah Daniels and Rod Fleck Flizabeth Davidson and Clark Hodder **Betsy Dennis** Denise Draper Martha and Richard Draves Carolyn Duffy and Mike Nash Dianne Eberlein Karen Eikoos Eric Espenhorst and Jennifer Bright **Danyel Fisher** Robert W. Fraser J.D. Fugate and Tony Earl Isabel and Paul Gaddis

Mary Gagliardi Chris Gamache and Judy Fleissner Helen Gamble Beniamin Geertz Michael Gendler and Nan Johnson Daniel and Michele Glasser Mario and Elizabeth Goertzel Lester Goldstein Henry and Jennifer Gordon Ralph Gorin Carol and Allen Gown Jean and **Anthony Greenwald** James Gregory Vicki Halper and **Gerald Smith** Charles Harley Don Harper Ms. Evelyn A. Harrison Allan Harvey Robert and Betty Hawkins Lucv Helm Allan Henderson and John Berguist Adam Herscher Paul Herstein Francis Hogle and Michaele Ferguson Brooks and Monica Holland Suzanne Holland and Deborah Rosen Jason Holtman

Sally Hufbauer

David Hughart David Husch Steve Jones Cindy and James Jordan Carl Kadie and Nanci Vaeth Robert Kaplan and Margaret Levi Mitch Karton and Ann Gardner Tim and Sharon Kaufman-Osborn Gilbert Keithly Mike Kipling and Karen Newell Molly Knox Jane Koenia Bruce Kyle Daniel and Pandora Larner Terry Lavender Maryfrances Lignana Doug Lind and John Treat Parker Lindner and Ann Zavitkovsky Ed Littlefield Robert and Patricia Littlewood Alex Loeb and **Ethan Meginnes** Habib and Sarra Loew Hannah Love and Julie Garbutt Alexander Golitzin Scott Lynch Lynn Manley and **Alexander Lindsey**

Amalia and

Craig Magaret Paul and Yaffa Maritz **David Matthews** Laurie McChesney and Margaret Witt Steve McGrew F. Ronald McKnight **Arul Menezes** Sal and Samina Merchant Reed and Diane Merrill Jerry Patrick Meyer and Lyla Campbell Meyer Stephen Milton William and Barbara Morkill Ramez Naam Andy L. Nelson Jeffrey Needle Jon Newman and Naomi Weiss Elaine Nonneman Linda O'Gara Karina O'Malley and Christopher Thrasher Gordon and Elizabeth Orians Carol Pencke Ellen Posel and Stephen Gockley Chris Pratlev Kirk H. Prindle, M.D. **Greg Pursell** Robert Pyle Amit Ranade and Jennifer Faubion-Ranade Mike and Jane Rees

David Reinhold

Raleigh Roark and **Beth Preslar** Barbara Roseman Laurie Rosini Steve Rovig and **Brian Giddens** Thomas and Anna Rudd Shawn Rutledge and Rebecca Fleck **Henry Sanders** John Saul and Mike Sack Lew Scheinert and David Green Susan Schulman Ethan Schwartz Robert and Win Schillberg Matthew Segal and Corrie Greene Carl Selnes **Greg Shaw** Patrick and Colleen Sheahan Jack Sheridan John Sheu Kathrvn Shields Murali Sivarajan Lynn Slaughter Scott A. Smith Derle and Carmen Solheim **Rob Spiger** Thaddeus and Lois Price Spratlen Ron Stanger and Catherine Kayser Janie and Kirk Starr Michael Stewart

Larry Stone

Michele and Chris Suver Aspen Swartz Jon Tait and Katherine Kirkpatrick Ian Todd Jack Tull and Mary Nye William Varley Jake and Molly Vinson **Ernest Vogel and** Barbara Billings Rohit Wad and Sayuri Nishizawa Barry Warner Paul Way and Ann Parker-Way Debra Lvnn Weissman and Hillel Cooperman Kristine Welchman Chris Wendt **Thomas West** David Whedbee John White and **Kate Gregory** Mr. & Mrs. Donald Wieckowicz **Ethel Williams** Diana Winkler **Bob Winsor and** Valerie Yockey Norman Wolf Sherri Wolson and Neil Black Craig R. Wyss **Brian Young** Chris Young Ethan Zoller and Cheryl Trooskin

thank you desilver society

We recognize the members of the DeSilver Society whose bequests and other planned gifts will keep the ACLU a strong and effective defender of liberty for years to come.

Richard Adams Glenda Ahn Leslie Aickin Dennis Allen Arthur F. and Linda C. Anderson **Beth Andrus** Brian Arbogast and Valerie Tarico Michael F. Armstrong David and Jennifer Baum David F. Bender Judith F. and Arnold J. Bendich Louis P. Berchier Phil Bereano Mary F. Borke Mary C. Brown **Gail Burgess** David Byrne and Kirsten Conner

Betty Carlisle Adam and Mikyung Chovanak James and Harriett Clark Matthew Cloner David N. Cohen Peter Constable William W. Copeland Carlyle and Grace Crecelius James R. Daly Terry Dana Vern Davidson Gilbert A. Davis Elizabeth O. Dennis Michael Barry Dollinger Michael Donn Judith T. Drake Mr. and Mrs. Barbara Dubiel Jim Eberhardt Larry Edwards **Eve Enslow and** Michael Maloney Beth Erickson Mike Frnst and Cat Howell Gary Fechtmeyer Curt J. Firestone

Zimmie Caner

George Frandsen and David Carlquist Vincent P. Fryer Patrick M. Gallagher Mary Gallwey Christina B. Gamache & Judy L. Fleissner Ernst L. Gayden Danny and Michele Glasser Yaron Y. Goland Lester Goldstein Alex Gottfried David and Patrice Griffith Patricia Hackney and Dick Dunhaupt Vicky and Tim Harris **Richard Hawkins** Lester H. Hayes Elizabeth Heath Allan Henderson and John Berquist Lloyd Herman Percy Hilo Dale Hitsman Nan Holcomb **Roy Hughes** Paul and

Anne Jacobson

Morris Jellison **Judy Jenkins** Kendall Jensen and Connie Hale Walter and Sara Johnson Cindy Jordan Donald S. Kane Matthew Kangas Marvin Keeler Gilbert J. Keithly **David Kerlick** James and Marjorie Kimbrough David and Marymae Klein Doug Klunder and Camille Matern **Fdward Klunk** Arthur Kobler Mark Kolner **Gary Komarow** Dean W. Koonts Elinor Kriegsmann Evelyn and John La Fond Rose Laffoon Patricia LaFontaine **Daniel Larner Daniel Laster** Paul J. Lawrence David Lazar

Shaun Leach B. Stephen Lee and Brian J. Levitt Leah Lee Dr. Harold and Ms. Kim Leland Mark Levinson Carolyn B. Lewis Justin Lief Douglas Lind and John Treat B. Parker Lindner and Ann Zavitkovsky William Maiden Flizabeth Mann Laura and David McCarty Stanley N. McInnis Jim Miersma and Bill Hammer Diana E. Moller Candace and Douglas Morgan George M. Muldrow and Robert G. Bragg Ms. Betty K. Nelson William Nerin Therese Oale **Sharon Oswalt** Mary Anne

Parmeter

Dorothy L. Smith Patterson Gil Preston and **Mack Simmons** Robert Pyle Alan Rabinowitz **Amit Ranade** Albert Ratcliffe RoseMary Reed Peter D.L. Rich Tom Robbins Jean and Kirk Robinson **Bruce Romanish** Barbara Rowan John and Ann Rutter Cecile Ryweck Dean Sampson Yvonne Sanchez Fred Sandborg Tom & Cathy Saxton Stephen K. Schuck Lila Silverstein and Tom Wick Linda M. Simpson **Rosalind Singer** Karen Sloss Elizabeth Smith Richard W. Smith Elsie Sorgenfrei Stephen and Josephine Spear

Bette H. Sprague Jeremy Steward Scott H. Stewart Nancy Stokley Marius Strom Bruce and Karen Taft Kathleen Taylor and Robert Beckerman Steven and Linda Thompson Neal Traven Peter and Judith Trenholme John Ulver **Robert Watts** Richard and Ann Weiner Taimi West Ann Widditsch Henry and Virginia Wiener **Rhiana Wiggins** Antowaine L. Wilburn Jean Williams Jesse Wina & Monica Harris Bob W. and Valerie Winsor Richard K. Worthington

BEQUESTS

We honor the memory of these thoughtful ACLU supporters who provided for freedom's future in their wills.

Thomas P. Bleakney Arline Bovee Herbert Neil Edwina Myrlene Wilkinson

BILL OF RIGHTS CELEBRATION DINNER S P O N S O R S

The Appellate Practice Group of Carney Badley Spellman Casey Family Programs Davis Wright Tremaine Frank Freed Subit & Thomas King County Bar Association MacDonald, Hoague & Bayless Pacifica Law Group The Robinson Company

Every effort has been made to accurately recognize those who gave generously to support the ACLU of Washington from September 30, 2010 to September 30, 2011. If we have mistakenly misspelled or left out a name, please accept our apologies and contact our Development Department at (206) 624-2184 so that we may correct our records.



thank you Volunteers

Matthew Adams Karl Almgren Michelle Aschenbrenner Robin Barker Rehman Bashey Jonathan Black **Rory Bowman** Karen Boxx **Burgess Bradshaw** Jay Brown Ann Carey Cathy Clemens Melissa Chabrán Geoff Cole Frances Contreras Clive Comfort **Emily Cooper Pura** Ellen Cravens Tanva Dairi Daniel Davidson Ken Davidson Pete Day Edie deChadenede Sally de Leon Carolyn deRoos Roger deRoos Sean Devlin Laura Driscoll Lvnette Driscoll Jason Duvall Louis Edelman Susan Eidenschink

Eve Enslow Casey Evans Jennifer Fan Tyler Farmer Elizabeth Fernandez Laura Ferri John Flodin H. Chilton Fowler IV Scott Freeman Patrick Gallagher Mary Gallwey Chris Gamache Noah Gamache **Enrique Gonzalez** Lorena González Dave Griffith Shanyi Gu Carol Guthrie Scott Habenicht Patti Hackney Karen Havnaer Jaime Heimerl Lucv Helm Elizabeth Hendren **Brooks Holland** Dean Paul Holland Suzanne Holland Claire Hudson Steve Hurd Anne Jacobson Nina Jenkins Lynda Joko

Shelby Jones

Cindy Jordan Lorraine Kasprisin Kathy "Kelly" Kelly Nayab Khan Marilyn Kimmerling Mark Kolner Kelli Kuhlman Ryan Kupyn Heidi Lally Dan Larner Kristin Larson B. Stephen Lee Julie Lehnis Parker Lindner Terry Lush Erika Long Chelsey Mannella Laurie McChesnev Vonda McIntyre Cameron McLaughlin Nell McNamara Jeff Meigs Alex Milkie Eva Mitchell Heather Moe **Emily Moon** Lindsey Mundt Jan Murphy Gary Murrell Cate Nestor Kevin Ng Jessica Nguyen

Noel Nightingale

Raffaela Oeler Natalie Ortega Binah Palmer David Perez Mimi Pysno Alan Rabinowitz Sandy Rabinowitz Fred Rakevich Bruce Rankin Nadine Rankin Qwynn Rankin Jessica Replogle Jean Robinson Jeffery Robinson **Dan Rogers** Gretchen Rothweiler Rick Rubin Cecile Ryweck **Brett Rubio** Jackie Said LIndsev Schromen-Wawrin Matt Serres Caroline Shelton Reshvin Sidhu **Gabriel Sponsler Abigail Staggers** Jim Stegall

Genevieve Stokes

Hannah Stone

April Swaine

Jeanetta Noland

Sarah Oates

Sam Thompson Luis Tobar Mike Travis Sean Umipig Tara Umipig Ash Wahi Maile Waiau Alisson Wall Colleen Waterhouse Walt Wilson **Robert Winsor** RaeAnn Wiseman **Emily Witt** Sherri Wolson Janet Woodward Richard Wright Julia Zhan

INTERNS

Ian Zhang

Communications

Rick Bhardwaj Wahidah Niek Anita Yandle

Drug Policy

Rachel Harer Ethan Kutinsky

Field

Nisha Abu Lacey Stuart

Policy Advocacy

MaryBeth Augusta Malora Christensen Andy Jones Anastasia Kidniz Jennifer Sanchez Caitlin Vaughn Christa Walikonis

Legal

Ifrah Ahmed Megan Blass Lily Bond Randi Bowers-Pavne Peter Clodfelter Marek Falk Rebekah Gebhardt Theron Guzoto Shima Houshvar Leslie Hylton Carolynn Lawrence Agata Moges Momoko Nomura Kathrine Price Brian (Heyun) Rho Andrew Schwartz Sahana Setty Natasha Shafapay Lisa Sullivan Mary Swift Aileen Tsao Peter Williams Juliya Ziskina

Kathy Ellis

thank you cooperating attorneys

Carney Badley Spellman, P.S.

James Lobsenz

Carrix

Lauren Offenbecker

Corr Cronin Michelson Baumgardner & Preece LLP

Christina Dimock Margaret Pak Steven Fogg

Davis Wright Tremaine LLP

Bradley Duncan Randy Gainer Joseph Hoag Roger Leishman

Dorsey & Whitney LLP

Michael Allen Nathan Alexander Jessica Andrade Samantha Funk Nicolle Grueneich Shawn Larsen-Bright Bricker Lavik Emily Lawson Support staff: Eric Eaton Heather Willy Ian Warner

Janette P. Lawrence Jayson A. Dahl Karen Poiner

Karen Poiner Karen Whitney Lisa A. Murphy Rashod D. Luckett

Equal Employment
Opportunity
Commission

Jamal Whitehead

Focal PLLC Venkat

Venkat Balasubramani

Garvey Schubert Barer

Donald B.
Scaramastra
Gregg Rodgers
Jared Van Kirk
Michelle Delappe
Roger Hillman
Ron Knox
Support staff:
Kristi Emigh

Verna Seal

Gendler & Mann, LLP

Mickey Gendler

Hillis Clark Martin & Peterson P.S.

Alex Wu Amit Ranade Joe Sakay Mike Scott Support staff: Mary Granger

Jones Legal Group, LLC Cynthia Jones

K&L Gates LLPMichael Ryan

Kipling Law Group PLLC Mike Kipling

Law Office of Robert Flennaugh II PLLC Robert Flennaugh Law Offices of Peterson
Cynthia F. Buhr
Cynthia Buhr
Felix Lu

Law Offices of
David Zuckerman
David Zuckerman

MacDonald Hoague & Bayless

David Whedbee Joe Shaeffer Timothy K Ford Kay Frank Jesse Wing

Pacifica Law
Group LLP

Matt Segal Paul Lawrence

Perkins CoieBrendan Peters

Camille Fisher
Sher Kung
Charles Sipos
David Taylor
James Williams
Javier Garcia
Nick Gellert
Travis Exstrom
Breena Roos

Peterson Young & Putra

Felix Luna

Public Interest Law Group, PLLCHank Balson

Ropes & Gray LLP
Alfred Day

Savitt Bruce & Willey LLP
Duncan Manville

Schwerin Campbell Barnard Iglitzin & Lavitt LLP

Seattle University
School of Law
John Strait

Kathy Barnard

Skellenger Bender, PS

Jeffrey Grant Raegen Rasnic **Stoel Rives LLP**

Karin Jones Ken Odza Leonard Feldman Maren Norton Skylee Robinson Vanessa Power PK Runkles-Pearson Daniel Swartlow

Stokes Lawrence, P.S.

Shelley Hall Scott Johnson Theresa Wang Support staff: Karen Calkins

Summit Law Group, PLLC

Molly Terwilliger

Susman Godfrey LLP

Drew Hansen Justin Nelson

Washington
Appellate Project
Lila Silverstein

Washington Appleseed

Katie Mosehauer

Yarmuth Wilsdon
Calfo PLLC

Matthew Carvalho

And

Fred Diamondstone
Doug Klunder
Jane Whicher
Jeffrey Needle
Johanna Pirko
Laura Beveridge
Lisa Lawrence
Peter Danelo
Peter Greenfield
Traci Ann Sammeth
Evan Schwab
Lindsey Soffes

BOARD OF DIRECTORS

President: Jesse Wing 1st Vice President: Doug Klunder 2nd Vice President: Jean Robinson

Treasurer: Peter Danelo **Secretary:** Brooks Holland **National Board Representative:**

Amit Ranade

Michelle Aschenbrenner Venkat Balasubramani

Rory Bowman

Frances Contreras, Ph.D.

Jennifer Fan

Randy Gainer

Patrick Gallagher

Mary Gallwey Carol Guthrie, M.D.

Suzanne Holland

Cindy Jordan

Daniel Larner

Paul Lawrence

Noel Nightingale

Emily Cooper Pura

Jeffery P. Robinson

Matt Segal

Lila Silverstein

Ashish Wahi

David Whedbee

Sherri Wolson

STAFF

Executive Director: Kathleen Taylor

Deputy Director: Jennifer Shaw

Special Assistant to Executive Director: Lisa Nix

Finance & Administration Director:

April Williamson

Bookkeeping and Administrative Assistant:

Nason

Director of Technology and Senior Policy

Strategist: Brian Robick

IT and Help Desk Assistant: Darwin Féliz de Jesús

Internet Operations Manager: Sarah Davies

Legal Director: Sarah Dunne

Legal Assistant: Maly Oudommahavanh

Staff Attorney: Rose Spidell

Staff Attorney: Nancy Talner

Floyd and Delores Jones Fellow: La Rond Baker

Equal Justice Works Legal Fellow:

Vanessa Hernandez

Legal Intake Manager: Eric Nygren

Legal Intake Assistant/Reception Supervisor:

Alicia Briones

Drug Policy Director: Alison Holcomb

Policy Advocate: Mark Cooke

Technology & Liberty Director: Brian Alseth

Government Surveillance Fellow: Arnold Jin

Education Equity Director: Linda Mangel

Legislative Director: Shankar Narayan

Field Director: Liezl Tomas Rebugio

Field and Legislative Assistant:

Robin Duncan

Death Penalty Campaign Manager:

Mishi Farugee

Communications Director: Doug Honig

Communications and Events Coordinator:

Summer Robinson

Publications & Projects Manager:

Matt Youngmark

Director of Development: Mary Gagliardi

Donor Relations Officer: Ritee Parikh

Donor Relations & Major Gifts Manager:

Caitlin Moody

Annual Fund Manager: Brittany Freeman

Annual Report design by Matt Youngmark and Mary Gagliardi

The Annual Report is a joint publication of the American Civil Liberties Union of Washington and the American Civil Liberties Union of Washington Foundation. The report collectively refers to the two organizations as "ACLU of Washington."



